

**2014-15 Proposed Budget
Overview of Changes from 2014-15 Draft Budget
May 8, 2014**

I. Introduction

The 2014-15 Proposed Budget includes a number of changes that were not in the Draft Budget. These changes are the result of the budget review process and also include recommendations from the Special Committees proposal on school issues. In addition, changes related to NYS Aid increases and grant funding adjustments are also incorporated into the Proposed Budget. These recommended changes are outlined in the discussion below.

II. 2014-15 Proposed Budget Revenue Updates

A. General Fund Revenue (+\$3.3M) – New York State Aid increased by \$8.0 million from the 2014-15 Draft Budget. This increase reflects the differences between the Governor’s Proposed Budget and the 2014-15 Draft Budget. Rental Income has increased by \$178,125 due to the sublease of part of the Martin Street building. The last revenue change is a reduction of -\$4.7M in the use of Fund Balance. This reduction reflects the difference between increased revenues and proposed expenditures since the Draft Budget. As currently proposed, \$9.9M of Appropriated Fund Balance will now be required to balance the budget. The General Fund revenue changes are summarized in the table below.

| General Fund Revenue | Proposed Budget | Draft Budget | Difference Inc./ (Dec.) | Notes |
|-----------------------------|------------------------|----------------------|--------------------------------|-----------------------------------|
| NYS Aid | 512,858,749 | 504,843,954 | 8,014,795 | NYS Adopted Budget |
| Rental Income | 278,125 | 100,000 | 178,125 | Martin Street Lease |
| Fund Balance Appropriation | 9,864,234 | 14,561,398 | (4,697,164) | Adj to Fund Balance Appropriation |
| All Other Revenue | 137,485,822 | 137,485,822 | - | No other changes |
| Total General Fund | \$660,486,930 | \$656,991,174 | \$3,495,756 | |

B. Lunch Fund Revenue (\$0 Change) – Unchanged from the 2014-15 Draft Budget. The total amount of Lunch Fund Revenue in the 2014-15 Proposed Budget is \$20,242,000.

**2014-15 Proposed Budget
Overview of Changes from 2014-15 Draft Budget
May 8, 2014**

C. Special Aid (Grant) Revenue (\$2.4M) – Grant revenue increased by \$2.4 million from the 2014-15 Draft Budget. The net increase reflects grant funding changes that have been occurred since the Draft Budget proposal. The grant funding changes are summarized in the table below.

| Grant Title | Proposed Budget | Draft Budget | Difference Inc./ (Dec.) | Notes |
|-------------------------------------|------------------------|----------------------|--------------------------------|--------------------|
| School Health Services | \$7,492,705 | \$6,292,705 | \$1,200,000 | Legislative Approp |
| Teachers of Tomorrow | \$1,060,000 | \$500,000 | \$560,000 | Funding Adjustment |
| Greater Rochester Health Foundation | \$532,417 | \$0 | \$532,417 | Renewed Funding |
| Rochester Teacher Center | \$206,224 | \$0 | \$206,224 | Renewed Funding |
| Title VII - Native American | \$54,118 | \$44,885 | \$9,233 | Funding Adjustment |
| SETRC (RSE-TASC) | \$454,672 | \$513,808 | (\$59,136) | Funding Adjustment |
| Perkins Secondary | \$458,153 | \$534,241 | (\$76,088) | Funding Adjustment |
| All Other Grants | \$97,272,243 | \$97,272,243 | \$0 | |
| Total Grants | \$107,530,532 | \$105,157,882 | \$2,372,650 | |

**2014-15 Proposed Budget
Overview of Changes from 2014-15 Draft Budget
May 8, 2014**

III. Administration Proposed Expenditure Adjustments

A. SED Compliance (+\$0.9M) – Administration proposed to add \$1.0M in addition to Draft Budget; \$1.0M to fund East High School redesign efforts. The proposed amount was reduced by \$88K which was re-directed to fund the Office of Instructional and Educational Change. The uses of the remaining \$0.9M will be determined once detailed plans for East High School are developed.

B. Parent Engagement Outreach (+24K) – The Communications Department will add a Senior Communications Assistant to increase the capacity to produce messaging and materials that improve communication and customer service. This role will focus strongly on schools - improving communications between Central Office and school communities, producing more materials that schools can use to inform their students and families, and helping schools improve the effectiveness of their day-to-day communications.

C. Pupil Personnel Services (+\$184K) –The Pupil Personnel Services Department will serve to direct and coordinate all social-emotional student support services in the District. It will bring Social Work Service, Counseling, School Health Services, and Youth Development & Family Services under one umbrella. This proposal creates an Executive Director of Pupil Personnel Services and provides funding for the development of the Naviance Program as well as funding Professional Development for Social Workers. The cost of these improvements is offset by the elimination of expected vacancies: the Director of Social Workers and Office Clerk positions.

D. Special Education Redesign (+\$1.3M) – Specialized Services has added 12.0 FTEs since the Draft Budget to further its redesign effort. The increase includes 10.0 FTE Coordinating Administrators of Special Education (CASE) and 2.0 FTE Special Education Teachers for External Educational purposes. The CASES are necessary to successfully implement the Special Education redesign initiatives of an expanded continuum of services and improved Committee on Special Education (CSE) process. This will allow the Department of Specialized Services to adequately staff the district's CSE, maintain compliance with federal and State special education law and regulations, and promote the development of high quality individualized education programs (IEP). Additionally, these staff will enable the Department to effectively monitoring compliance with continuum implementation, IEP implementation and delivery of specially-designed instruction through routine special education classroom walk-throughs. It is critical that the CSE and continuum initiatives are simultaneously implemented to ensure both compliance and quality improvement occurs for the CSE process and IEP implementation/delivery of specially-designed instruction. Current levels of staff would require a multi-year phase in of these changes and a delayed focus on supporting the continuum of services at the building level.

2014-15 Proposed Budget
Overview of Changes from 2014-15 Draft Budget
May 8, 2014

E. School Staffing Changes (-\$449K) – School staffing continues to evolve as additional information becomes available. School staffing allocations will continue to change throughout the spring and summer as students enter and leave the district, students are classified and de-classified through the CSE process, the number of English Language Learner student and their needs change, and as students transition between grade levels and schools based on their school year performance and Summer School results.

The net impact of school staffing changes between the Draft and Proposed Budgets is a reduction of -23.25 FTEs. Special Education staffing adjustments resulted in a net reduction of -30.0 FTEs (-15.0 Teachers and -15.0 TA/Paraprofessionals) due to a combination of program adjustments aligned with changing student needs based on the outcome of CSE hearings. The most significant Special Education change involves integrating the students from the Work Experience Program (WEP) into the East High and Robert Brown High School programs.

Schools experienced a net gain of 6.75 FTEs outside of Special Education changes. Of these, the In-School Suspension Program had a 3.0 FTE gain as staff was restored at K-6 schools with 700 or more students (#12, #28, and #33). All other staffing changes resulted in a net gain of 3.75 FTEs.

G. Grant Funding Impact (+\$2.4M) – The 2014-15 Proposed Budget includes several grants that have had significant funding changes. These include:

2School Health Service (+\$1.1M) – Funding increase that will allow the District to maintain the existing levels of service, as well as provide support for the new and expanding Charter Schools.

Teachers of Tomorrow (+\$560K) – Funding was restored to 2013-14 levels. This grant provides incentives for recruiting teachers in subject shortage areas, and to encourage teachers in shortage areas to work in high-needs schools.

Greater Rochester Health Foundation (+\$532K) – Funding was restored to 2013-14 levels. GRHF provides funding to promote healthy activity and lifestyles for students.

Rochester Teachers Center (+\$206K) – Funding was restored to 2013-14 levels. The grant will restore the Rochester Teachers Center 1.0 FTE staffing and operating budget.

Title VII – Native American Resource (+\$9K) – Increased funding to support the Native American Resource Center.

Perkins Secondary (-\$76M) – The Perkins Secondary grant supports CTE programs at the secondary level. The funding allocation reduction resulted in the shift of the 0.50 FTE CTE Director that was funded by the grant into the General Fund.

SE SIS (-\$59K) – This grant support professional development for Special Education staff. 2014-15 grant funding for SE SIS has been reduced to \$455K which will result is a small reduction in professional development next year.

**2014-15 Proposed Budget
Overview of Changes from 2014-15 Draft Budget
May 8, 2014**

IV. Board of Education Proposed Expenditure Adjustments

G. Office of Latino Affairs (+\$241K) – Establish an Office of Latino Affairs to improve instructional practices for Latino students. The Office will consist of the Director of Latino Affairs, and an Assistant Director position that will be shared with the African and African-American Department.

H. Office of Social Justice (+\$88K) – Establish an Office of Social Justice that will report directly to the Board of Education. The Office will consist of an Executive Assistant.

I. Office of Instructional & Educational Change (+\$88K) – Establish an Office of Instructional & Educational Change that will report directly to the Board of Education. The Office will consist of an Executive Assistant.

K. Executive Director of Early Childhood Education (+\$173K) – Restore the Executive Director of Early Childhood Education position that Administration proposed eliminating in the Draft Budget.

L. Program Administrator (+\$119K) – Restore the Program Administrator position in the School Operations Department that Administration proposed eliminating in the Draft Budget.

M. Director of Budget & Grants (+\$118K) – Eliminate the Director of Budget & Grants position that Administration proposed in the Draft Budget. The original proposal recommended combining the Director of Budget and the Director of Grants Financial Management into one position as well as combining the operations of these two departments. The Board proposal will restore the two positions while retaining the two separate departments.

N. Clerical Staffing Restorations (+\$527K) – This proposal would restore 10.0 FTE Clerical positions at Schools # 4, #23, #28, #50, #57, SOTA, Vanguard, East HS (2), and Wilson Commencement. The positions were restored at schools that were close to the allocation ratio boundaries, and will ensure that each school has at least 2.0 FTE clerical support staff.

O. School Expo (+\$30K) – Restore funding for the annual School Expo. This allocation, combined with \$20K of UPK grant funding, will provide a total of \$50K for this effort.

P. Volunteer Connection (+\$10K) – Provide funding to help identify and support volunteers and organizations throughout the community to work more closely with our schools.

Q. Messenger (+\$62K) – Restore the Messenger position that Administration proposed eliminating in the Draft Budget.

R. Montessori Coaches (+\$178K) – Restore 2.0 FTE Montessori Coaches for one year to provide continued support for the Montessori program.

**2014-15 Proposed Budget
Overview of Changes from 2014-15 Draft Budget
May 8, 2014**

S. Alternatives to Suspension (+\$300K) – Provide funding to re-establish ATS programs at 4-6 schools.

T. Office Clerk (-\$83K) – Eliminate 1.0 FTE Office Clerk from Youth Development & Family Services. This position is currently vacant.

U. Football Consultant (-\$300K) – Reduce funding for the Football Consultant initiative by \$300K. This will leave \$250K for the initiative; \$100K funded by the District and \$150K funded by Excellus BCBS.

V. Conclusion

The Proposed Budget supports the educational needs of our students, the goals of our District, and the Board of Education budget priorities for 2014-15. I look forward to your review of these budget changes and commit to being responsive to your questions and concerns.